

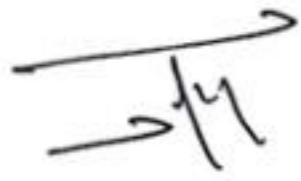
# CERTIFICATE

## OF SUCCESSFUL COMPLETION

This Certificate Is Proudly Presented To

Tervena

For successfully completing the training on  
Disciplinary Policies and Procedures in Educational Institutions in Dubai,  
covering Code of Conduct, Safeguarding, Confidentiality, Appropriate Use of  
Technology & Social Media, and Bullying & Discrimination.



Head of Training &  
Development

*Robin Raman Talwar*

General Manager

28 September 2025

