

# CERTIFICATE OF COMPLETION



LEADERSHIP  
PASSPORT

THIS IS TO CERTIFY THAT:

# Ellen

# Russ

has successfully completed the **THRIVE<sup>3</sup> Leadership Elevation Alliance Program (LEAP)**. This achievement demonstrates an understanding of leadership principles and actions that elevate leadership engagement and organizational culture influence, enabling teams to thrive and achieve desired outcomes.

Janice M. George, DSL  
CEO/Founder, Leadership Passport

30 May 2024

Date of Program Completion



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