CERTIFICATE OF COMPLETION

LEADERSHIP PASSPORT

THIS IS TO CERTIFY THAT:

Ellen

Russ

has successfully completed the **THRIVE³ Leadership Elevation Alliance Program (LEAP)**. This achievement demonstrates an understanding of leadership principles and actions that elevate leadership engagement and organizational culture influence, enabling teams to thrive and achieve desired outcomes.

Janice M. George, DSL
CEO/Founder, Leadership Passport

30 May 2024
Date of Program Completion

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