



22 Core Competencies (CC)
8 Resource Development (RD)
30 CCEs in Total

CERTIFIED TRANSITION COACH™

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Markus Porcher

This certificate is provided to the recipient for demonstrating comprehensive knowledge & application of leadership transition coaching.

A handwritten signature in black ink that reads 'Navid Nazemian'.

Navid Nazemian, PCC
CEO



Issued: 24 November 2025

Valid until: 24. November 2028