

CERTIFICATE

OF SUCCESSFUL COMPLETION

This Certificate Is Proudly Presented To

Janica Naiza Lorraine M

Ibañez

For successfully completing the training on
Disciplinary Policies and Procedures in Educational Institutions in Dubai,
covering Code of Conduct, Safeguarding, Confidentiality, Appropriate Use of
Technology & Social Media, and Bullying & Discrimination.



Head of Training &
Development

Robin Raman Talwar

General Manager

27 September 2025

