



Certified Constructive Dialogue Facilitator

This certification is awarded for completing the 20-hour Dialogue Facilitation Certification program delivered by the Constructive Dialogue Institute.

Janice Kang

A handwritten signature in black ink, appearing to read "Jake Fay and Eliza O'Neil".

JAKE FAY AND ELIZA O'NEIL, INSTRUCTORS



06 January 2026

DATE